



**MINUTES OF THE REGULAR MEETING
WEDNESDAY, JULY 20, 2022**

The LifeWays Board of Directors met in regular session in the Board Room at the LifeWays Building, 25 Care Drive, Hillsdale, Michigan on Wednesday, July 20, 2022.

BOARD MEMBERS PRESENT: Bruce Caswell (Chair – via Zoom); Ruth Brown (Treasurer and Acting Chairperson); Christine Carlson (Secretary); Bradley Bohner; Melissa Callison; Jeffrey Peterson; Earl Poleski; Carl Rice, Jr.; Ray Snell; Mark Wiley; Edward Woods

BOARD MEMBERS ABSENT: John Clark (Vice Chair)

STAFF MEMBERS PRESENT: Maribeth Leonard (Chief Executive Officer); Kenneth Berger (via Zoom); Latrelle Burk (via Zoom); Karen Cascaddan; Tyler Crawford; Christina Crouch (via Zoom); Jon Johnston; Casie Schirer; Chad Surque (via Zoom); Cassandra Watson (via Zoom); Donald Wood (via Zoom)

OTHERS PRESENT: Brad Benzing, Jason Kelly

CALL TO ORDER

Board Treasurer Ruth Brown (Acting Chairperson) called the Board Meeting to order at 7:00 p.m.

Ms. Brown recognized Maribeth Leonard, Chief Executive Officer (CEO), for almost thirty years of service at LifeWays and ten years of service as CEO.

INVOCATION AND PLEDGE OF ALLEGIANCE

The Invocation was presented by Mark Wiley, which was followed by a recitation of the Pledge of Allegiance to the American Flag by audience and Board members.

RECORDING OF ATTENDANCE

The presence of all attending this meeting was recorded (note: Board Member Bruce Caswell was noted as present; however, due to Open Meetings Act restrictions, he was not eligible to vote on action items).

APPROVAL OF BOARD AGENDA

LW 21-22-043 - Approval of Agenda of the July 20, 2022, Regular Business Meeting

MOTION BY BRADLEY BOHNER, SUPPORTED BY MELISSA CALLISON, FOR APPROVAL OF THE AGENDA OF THE JULY 20, 2022, REGULAR BUSINESS MEETING, AS PRESENTED.
MOTION CARRIED: 10-0

APPROVAL OF BOARD MINUTES

LW 21-22-044 - Approval of the Minutes of the Regular Business Meeting held on June 22, 2022

MOTION BY BRADLEY BOHNER, SUPPORTED BY EARL POLESKI, FOR APPROVAL OF THE MINUTES OF THE REGULAR BUSINESS MEETING HELD ON JUNE 22, 2022, AS PRESENTED.
MOTION APPROVED: 10-0

CEO COMMUNICATIONS

Maribeth Leonard, Chief Executive Officer, briefly highlighted the communications provided in the Board Folder.

(A copy of the Board Folder contents can be found in the Supplemental Minutes portion of the Board Minutes Book.)

SPECIAL ORDER TOPIC: AUDITED FINANCIAL STATEMENTS REPORT, JASON KELLY, ASSURANCE SENIOR MANAGER, BDO USA, LLC

Jason Kelly, Assurance Senior Manager of BDO USA, LLC, reviewed the Audit Wrap Up, Audited Financial Statements for the Fiscal Year (FY) Ended September 30, 2021, and Compliance Report for Year Ended September 30, 2021.

(A copy of the audited financials can be found in the Board agenda packet as well as in the Supplemental Minutes book.)

PUBLIC COMMENT

Acting Chairperson Brown read the ground rules for public comment.

There were no public comments.

RECESS BUSINESS MEETING

Acting Chairperson Brown asked for a motion to recess the Regular Business Meeting to

convene the Public Hearing.

MOTION BY JEFFREY PETERSON, SUPPORTED BY MELISSA CALLISON, FOR APPROVAL TO RECESS THE REGULAR BUSINESS MEETING TO CONVENE THE PUBLIC HEARING AS PRESENTED. MOTION APPROVED: 10-0

The Regular Business meeting was recessed at 7:20 p.m.

RECONVENE

The Regular Business Meeting reconvened at 7:24 p.m.

APPROVAL OF CONSENT AGENDA

LW 21-22-045 - Approval of the Consent Agenda (July 20, 2022, Regular Business Meeting)

MOTION BY JEFFREY PETERSON, SUPPORTED BY EARL POLESKI, FOR APPROVAL OF THE CONSENT AGENDA (JULY 20, 2022, REGULAR BUSINESS MEETING), AS PRESENTED. MOTION CARRIED: 10-0

A. Facilities

[No action items]

B. Program & Finance

1. Approval to Accept the Audited Financial Statements for Fiscal Year Ended September 30, 2021
2. Approval to Accept Finance Report – May 2022
3. Approval to Accept Expenses Report – May 2022 - \$6,875,453.14
4. Approval of Out-of-State Travel for Melissa Ladd-Patnode, 2-1-1 Program Supervisor, to attend the Community Information Exchange (CIE) California Forum, August 25-26, 2022, in San Diego, California

C. Quality Improvement and Credentialing

5. Approval of the Quality Improvement & Credentialing Report – July 2022
6. Approval of Reviewed Policy: 15-01 Integrated Health Services

7. Approval of Revised Policy: 14-03 Intensive Crisis Stabilization Services (ICSS) for Children
8. Approval to set individual Public Comment Speaking Times to Three Minutes

APPOINTED COMMITTEE REPORTS

- **LIFEWAYS BOARD EXECUTIVE COMMITTEE**
- **MID-STATE HEALTH NETWORK (MSHN) BOARD**
- **MSHN SUBSTANCE USE DISORDER OVERSIGHT POLICY BOARD**
- **NATIONAL COUNCIL FOR MENTAL WELLBEING BOARD**
- **MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES (MDHHS) OFFICE OF RECIPIENT RIGHTS ADVISORY COMMITTEE**
- **COMMUNITY MENTAL HEALTH ASSOCIATION**
 - BOARD OF DIRECTORS
 - LEGISLATIVE AND POLICY
- **LIFEWAYS DIVERSITY, EQUITY, AND INCLUSION AD HOC COMMITTEE**
- **LIFEWAYS MENTAL HEALTH IN SCHOOLS ADVISORY COMMITTEE**
- **LIFEWAYS RECIPIENT RIGHTS ADVISORY COMMITTEE**
- **LIFEWAYS SELF-DETERMINATION ADVISORY COMMITTEE**

NEW BUSINESS

LW 21-22-046 - Approval of Resolution #0042 to Declare August 5, 2022, as David Straub Day

MOTION BY BRADLEY BOHNER, SUPPORTED BY MELISSA CALLISON, FOR APPROVAL OF RESOLUTION #0042 TO DECLARE AUGUST 5, 2022, AS DAVID STRAUB DAY, AS PRESENTED. MOTION CARRIED: 10-0

LW 21-22-047 - Approval of Out-of-State Travel for Michael Cupp, Director Contracts Management, and One Other LifeWays Employee (To Be Determined) for a Site Visit of Prader Willi Homes, August 3-5, 2022,

in Oconomowoc, WI

MOTION BY CARL RICE, JR., SUPPORTED BY MARK WILEY, FOR APPROVAL OF OUT-OF-STATE TRAVEL FOR MICHAEL CUPP, DIRECTOR OF CONTRACTS MANAGEMENT AND ONE OTHER LIFEWAYS EMPLOYEE (TO BE DETERMINED) FOR A SITE VISIT OF PRADER WILLI HOMES, AUGUST 3-5, 2022, IN OCONOMOWOC, WI, AS PRESENTED. MOTION CARRIED: 10-0

REPORTS

- CHIEF EXECUTIVE OFFICER (CEO)

Ms. Leonard congratulated Dr. Carl Rice, Jr. for his appointment as President of the Community Mental Health Association Board of Directors.

Ms. Leonard congratulated Ms. Callison for her appointment to the Michigan Department of Health and Human Services' Recipient Rights Advisory Committee.

Ms. Leonard expressed appreciation to Jon Johnston for his recent work concerning an incident on LifeWays' Jackson campus.

Ms. Leonard's CEO report contained information on the following topics.

- Ken Burns' Documentary on Youth Mental Health
- 3.2 Mile Run for Youth Mental Health (Manitou Beach)
- MDHHS Contract Negotiations
- Quality Management Updates
- Provider Network
- MDHHS Workforce Flexibility Meeting
- Leaders of LifeWays Book Club
- Crisis Intervention Training (CIT)
- 988 Now Active
- FY23 State Budget
- Proposed Medicaid Policy

Discussion ensued on the current news from state facilities. More information will be brought forward as it is released.

(A copy of the CEO Report can be found in the Supplemental portion of the Board Minutes Book.)

- ACTING CHAIRPERSON

No comment.

- **MEMBER COMMENTS**

- Mr. Peterson – Caught me by surprise, no comment.
- Dr. Rice – It was good to hear what Ed [Woods] had to say. For me when I hear that the work that we are doing with law enforcement, the fact that law enforcement is, from my perspective, at least I hope, are breaking down some of the walls they have and allowing mental health in. I think it works both ways as well. To me that is something we never had before except for the last couple years maybe. I question how much we really have that throughout the country, and not enough quite frankly. Also, it made me think about a police officer in Detroit that was shot and killed not long ago. While he was being shot at, his partner actually took her body and laid over his and took shots to try to protect him. The community came to the celebration of life because the community stood up stating that the police were there to protect them and that they saved their lives. There were people from all over the community. To me that is a testament that there are law enforcement officers out there that care, and they care about people, and they care about protecting people, and they do this for very little money and because it is a chosen profession, they want to do it. Are they all perfect, they are not, but the reality is, in this situation it is a tribute to two officers, one that died giving their life to protect people that they didn't even know. I just wanted to say that, thank you.
- Mr. Snell – I can't follow up on that so no comment.
- Mr. Bohner - No comment.
- Mr. Woods – During our Mental Health in Schools Meeting, the folks that came from the Department of Education and someone from the UP, I forget the man's name, he mentioned several times that he was impressed with the coordination between our Community Mental Health and our school systems here. He wishes he could get the same kind of cooperation, and the same kind of joint work in other communities. When I think back on that, I think the original mental health in schools committee, Melissa appointed that committee, even going back further than that when I was over at 4th Street Learning Center, I got ahold of Maribeth and asked if she ever got to meet the school superintendent and she said no. I got ahold of the school superintendent, he said he never met Maribeth so we facilitated a meeting and from that this has all grown from "I don't know why we would have mental health services in schools" to what we've got going on today. There are a lot of people that, the gentleman at the MHIS meeting made very clear, they wished they had the same partnership in their school system. Also, one of the great things that happened during this

training with law enforcement is that one young officer mentioned that she ran into a specific incident on Jackson's south side, and Mayor Dan Mahoney said, "Maybe you should call me when that happens." The officer stated, "I don't have your number." He (Mayor Mahoney) gave everybody in the room his number and said, "If you have a problem in the street, call me, I'll come right there." So, it was really good to see that back and forth with law enforcement. We made it very clear to the law enforcement that we thought they had the hardest job in the world, just because of the crowded cities.

- Mr. Wiley – I was very happy to see Hillsdale County law enforcement was represented at the Crisis Intervention Team (CIT) Training.
- Ms. Carlson – No comment.
- Ms. Callison – Congratulations Maribeth for ten years as CEO. Thank you, too, [Ms. Brown] for the expediency and efficiency you showed while running this meeting. And thanks to the staff for the cupcakes.
- Mr. Poleski – I would like to draw members attention to the fact that the Jackson Board of County Commissioners next week in all likelihood will take up some public safety issues, with respect to the potential for a new jail, which I believe would improve facilities for mental health treatment. In our society, the bottom of the slippery slope of mental illness is incarceration. If we can do a better job in our local jail, then that's great. Another thing we will be considering is how to improve our emergency medical dispatch in Jackson County; some of the local fire chiefs have not been happy with that. My impression is that the commissioners are ready to put these two issues in front of voters. Also, millages for both counties was the subject of discussion this past week at the Finance Committee meeting and are we collecting the right amount of millage money? Management committed to looking at that this fall, when it is appropriate. Lastly, with respect to the mass murders seen recently, with all due respect to law enforcement, what is our response when someone exhibits signs of the kinds of things that lead to mass shootings and mass murders? You so often hear "we saw that coming." If this happened in our area, we'd be asked how we addressed any obvious warning signs.

PUBLIC COMMENT

Brad Benzing, Hillsdale County Commissioner – Commended LifeWays for working with bringing people to crisis services. Mr. Benzing also commended Chris Firestone for her work with Substance Abuse Disorders.

ADJOURNMENT

There being no further business to come before the Board, Board Officer Brown adjourned the meeting at 8:19 p.m.

Christine Carlson, Secretary



**MINUTES OF THE PUBLIC HEARING ON NEEDS ASSESSMENT – HILLSDALE COUNTY
WEDNESDAY, JULY 20, 2022**

The LifeWays Board of Directors held a Public Hearing on Needs Assessment – Hillsdale County in the Board Room at the LifeWays Building, 25 Care Drive, Hillsdale, Michigan, on Wednesday, July 20, 2022

BOARD MEMBERS PRESENT: Bruce Caswell (Chair via Zoom); Ruth Brown (Treasurer and Acting Chairperson); Christine Carlson (Secretary); Bradley Bohner; Melissa Callison; Jeffrey Peterson; Earl Poleski; Carl Rice, Jr.; Ray Snell; Mark Wiley; Edward Woods

BOARD MEMBERS ABSENT: John Clark (Vice-Chair)

STAFF MEMBERS PRESENT: Maribeth Leonard (Chief Executive Officer); Kenneth Berger (via Zoom); Latrelle Burk (via Zoom); Karen Cascaddan; Tyler Crawford; Christina Crouch (Via Zoom); Jon Johnston; Casie Schirer; Chad Surque (via Zoom); Cassandra Watson (via Zoom), Donald Wood (via Zoom)

OTHERS PRESENT: None

CALL TO ORDER

Acting Chairperson Brown called to order at 7:20 p.m. the Public Hearing on Needs Assessment – Hillsdale County.

Ms. Leonard stated that, in accordance with the Michigan Mental Health Code, each Community Mental Health Services Program (CMHSP) is required to annually conduct a needs assessment to determine the mental health needs of the residents of the county or counties it represents as well as to identify public and nonpublic services necessary to meet those needs. The information and data concerning the mental health needs of individuals with developmental disability, serious mental illness, and serious emotional disturbance is reported to the Michigan Department of Health and Human Services (MDHHS). This Public Hearing is only one component of data gathering as LifeWays also involves the public and providers in Hillsdale and Jackson counties in various ways to ensure that information is collected from numerous and appropriate sources.

PUBLIC COMMENT

There were no public members in attendance.

BOARD COMMENTS

Bradley Bohner – I would just like to state that I wish that we had more public comments when we are here in Hillsdale, because there are a lot of issues out there that people have. It really is disappointing that we don't have some people coming forward with some of their issues, because if something happens then they are all over us, but we cannot address issues if we are not made aware.

ADJOURNMENT

MOTION BY RAY SNELL, SUPPORTED BY JEFFREY PETERSON, TO CLOSE THE PUBLIC HEARING ON THE NEEDS ASSESSMENT – HILLSDALE COUNTY AND RETURN TO THE REGULAR BUSINESS MEETING AT 7:24 PM. MOTION CARRIED: 10-0.

Christine Carlson, Secretary