



**MINUTES OF THE REGULAR MEETING  
WEDNESDAY, APRIL 19, 2023**

The LifeWays Board of Directors met in regular session in the Board Room at the LifeWays Building, 25 Care Drive, Hillsdale, Michigan on Wednesday, April 19, 2023.

**BOARD MEMBERS PRESENT:** Bruce Caswell (Chair), John Clark (Vice Chair), Mark Wiley (Treasurer), Carl Rice, Jr. (Secretary), Bradley Bohner, Melissa Callison, Christine Carlson via Zoom, Jeffrey Peterson via Zoom, Kathleen Schmitt, Ray Snell, Edward Woods

**BOARD MEMBERS ABSENT:** Earl Poleski

**STAFF MEMBERS PRESENT:** Maribeth Leonard (Chief Executive Officer), Kenneth Berger, Ruth Brown, Latrelle Burk, Shannan Clevenger, Tyler Crawford, Michael Cupp, Tenicia Hoaglin, Jon Johnston, Alexis Shapiro, Cassandra Watson

**OTHERS PRESENT:**

**CALL TO ORDER**

Chair Caswell called the Board Meeting to order at 7:00 p.m.

**INVOCATION AND PLEDGE OF ALLEGIANCE**

The Invocation was presented by Bruce Caswell followed by a recitation of the Pledge of Allegiance to the American Flag by audience and Board members.

**RECORDING OF ATTENDANCE**

The presence of all attending this meeting was recorded (note: Board Members Carlson and Peterson were noted as present; however, due to Open Meetings Act restrictions, they were not eligible to vote on action items).

**APPROVAL OF BOARD AGENDA**

**LW 22-23-032 - Approval of Agenda of the April 19, 2023, Regular Business Meeting**

**MOTION BY BRADLEY BOHNER, SUPPORTED BY MARK WILEY, FOR APPROVAL OF THE AGENDA OF THE APRIL 19, 2023, REGULAR BUSINESS MEETING, AS PRESENTED.**

**MOTION CARRIED: 9-0**

**APPROVAL OF BOARD MINUTES**

LW 22-23-033 - Approval of the Minutes of the Regular Business Meeting held on March 15, 2023

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MOTION BY RAY SNELL, SUPPORTED BY CARL RICE, JR., FOR APPROVAL OF THE MINUTES OF THE REGULAR BUSINESS MEETING HELD ON MARCH 15, 2023, AS PRESENTED. MOTION CARRIED: 9-0

**CEO COMMUNICATIONS**

Maribeth Leonard, Chief Executive Officer, briefly highlighted the communications provided in the Board Folder.

(A copy of the Board Folder contents can be found in the Supplemental Minutes portion of the Board Minutes Book.)

**PUBLIC COMMENT**

There were no public comments.

**APPROVAL OF CONSENT AGENDA**

LW 22-23-034 - Approval of the Consent Agenda (April 19, 2023, Regular Business Meeting)

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MOTION BY MELISSA CALLISON, BY RAY SNELL, FOR APPROVAL OF THE CONSENT AGENDA (APRIL 19, 2023, REGULAR BUSINESS MEETING), AS PRESENTED. MOTION CARRIED: 9-0

**A. Facilities**

1. APPROVAL FOR LIFEWAYS TO EVALUATE THE HILLSDALE HOSPITAL ADMINISTRATION BUILDING AS A POTENTIAL OPTION TO MEET THE SPACE AND DELIVERY NEEDS FOR HILLSDALE COUNTY

**B. Program & Finance**

2. APPROVAL TO ACCEPT FINANCE REPORT – FEBRUARY 2023
3. APPROVAL TO ACCEPT EXPENSES REPORT – FEBRUARY 2023

**C. Quality Improvement and Credentialing**

4. APPROVAL OF THE QUALITY IMPROVEMENT/CREDENTIALING REPORT MARCH 2023
5. APPROVAL OF RECIPIENT RIGHTS ADVISORY COMMITTEE CHARTER
6. APPROVAL OF REVIEWED GOVERNANCE PROCEDURE: 1-01.09 WHISTLEBLOWER'S PROTECTION PROCESS
7. APPROVAL OF REVISED GOVERNANCE PROCEDURES: 1-01.04 BOARD OF DIRECTORS ORIENTATION, EDUCATION AND TRAINING; 1-02.02 BOARD MEETING; 1-02.05 BOARD OF DIRECTORS PUBLIC RELATIONS AND COMMUNICATIONS PROTOCOL; 1-07.01 ORGANIZATION CHART AND SUCCESSION PLANNING
8. APPROVAL OF REVIEWED POLICY: 16-05 OUTPATIENT SUBSTANCE USE DISORDER (SUD) SERVICES
9. APPROVAL OF REVISED POLICY: 15-03 COMMUNITY HEALTH AND WELLNESS
10. APPROVAL TO ACCEPT AND PLACE ON FILE THE 2023 BOARD EVALUATION

#### APPOINTED COMMITTEE REPORTS

- LIFEWAYS BOARD EXECUTIVE COMMITTEE
- MID-STATE HEALTH NETWORK (MSHN) BOARD
- MSHN SUBSTANCE USE DISORDER OVERSIGHT POLICY BOARD
- NATIONAL COUNCIL FOR MENTAL WELLBEING BOARD
- COMMUNITY MENTAL HEALTH ASSOCIATION

#### BOARD OF DIRECTORS

#### LEGISLATIVE AND POLICY

- MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES (MDHHS) OFFICE OF RECIPIENT RIGHTS ADVISORY COMMITTEE
- LIFEWAYS DIVERSITY, EQUITY, AND INCLUSION AD HOC COMMITTEE
- LIFEWAYS MENTAL HEALTH IN SCHOOLS ADVISORY COMMITTEE
- LIFEWAYS RECIPIENT RIGHTS ADVISORY COMMITTEE

- LIFEWAYS SELF-DETERMINATION ADVISORY COMMITTEE

## NEW BUSINESS

### REPORTS

- CHIEF EXECUTIVE OFFICER (CEO)

Ms. Leonard gave an overview of the CEO report.

(A copy of the CEO Report can be found in the Supplemental portion of the Board Minutes Book.)

- BOARD CHAIR

Chair Caswell said that currently the best way to reach him is to text or call him rather than email.

If anyone has an idea for a Special Order Topic at a future board meeting, please email it to him with a copy to Governance staff.

Regarding the Board Evaluation question stating, "I am satisfied with the personal contribution I make to the Board" where 4 Board members answered "Needs Improvement," Chair Caswell requests that you contact him to let him know specific issues.

The privatization issue isn't going away. Government will always take care of itself first; if it's thought that money can be saved by privatizing mental health services, the switch will be made. One way to prevent this happening is to consider ways to be as efficient monetarily as possible while increasing quality of services. It may be prudent to rehire a previous consultant company to take a look at our current systems.

The recent red flag laws are concerning as they could be used against the most vulnerable. Please consider speaking to your state legislators.

- MEMBER COMMENTS

- Mr. Woods – No comment.
- Mr. Bohner – Please keep him in his thoughts as he undergoes a procedure tomorrow.
- Mr. Snell – Also expressed concern about the red flag laws.
- Dr. Rice – Related a story from his involvement with the Persons Served Committee; has learned so much from this group.

- Mr. Clark – Nice to be back in Michigan! Mr. Clark related a story about positive feedback about LifeWays from an acquaintance. Also spoke highly about Mike Hirst, the founder of Andy’s Place.
- Mr. Peterson – No comments.
- Ms. Carlson – Agreed with Dr. Rice about the Persons Served Committee. Thank you for the recent comments about better board communication.
- Ms. Callison – No comments.
- Ms. Schmitt – No comments.
- Mr. Wiley – Suggested a brief overview of the Mental Health Code for a future Special Order Topic.

**PUBLIC COMMENT**

There were no public comments.

**ADJOURNMENT**

There being no further business to come before the Board, Chair Caswell adjourned the meeting at 8:25 p.m.

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Carl Rice, Jr., Secretary