



**MINUTES OF THE REGULAR MEETING
WEDNESDAY, JUNE 22, 2022**

The LifeWays Board of Directors met in regular session in the Board Room at the LifeWays Building, 1200 N West Avenue, Jackson, Michigan on Wednesday, June 22, 2022.

BOARD MEMBERS PRESENT: Bruce Caswell (Chair); John Clark (Vice Chair); Ruth Brown (Treasurer via Zoom); Christine Carlson (Secretary); Bradley Bohner; Melissa Callison; Jeffrey Peterson; Earl Poleski; Carl Rice, Jr.; Ray Snell; Mark Wiley; Edward Woods

BOARD MEMBERS ABSENT:

STAFF MEMBERS PRESENT: Maribeth Leonard (Chief Executive Officer), Kenneth Berger, Latrelle Burk, Karen Cascaddan, Shannan Clevenger, Michael Cupp, Fred Delos Santos, Jon Johnston, Casie Schirer, Wade Stitt, Chad Surque, Denae Tracy, Cassandra Watson, Joshua Williams

OTHERS PRESENT: Randy Andrade, Rosalie Austin, Jim Barnes, Michelle Massey Barnes, Mollie Bonter, Susanne Vanden Bosch, Lara Bouse, Molly Brixon, Eleanor Budd, Danielle Devine, Erin, Kevin Frahm, Natalie Fuikerson, Stevie Howard, Marianne Huff, Peggy J., Kelly, Lana, Laurie, Lori, Carrie Livingston, B.M., Laura Marshall, Jen McCulloch, Miss, Rachel Murray, Amy Moran Nash, Charlotte O'Connor, Kelli Ostrosky, Dominick Pallone, Parent, Chrissie Shearer, Sue Shink, Karen Simon, Samantha Steffey, Suzanne, Chris Trentacosta, TChorys, Megan Torrance, Ursula

CALL TO ORDER

Chair Caswell called the Board Meeting to order at 7:10 p.m.

INVOCATION AND PLEDGE OF ALLEGIANCE

The Invocation was presented by John Clark, which was followed by a recitation of the Pledge of Allegiance to the American Flag by audience and Board members.

RECORDING OF ATTENDANCE

The presence of all attending this meeting was recorded (note: Board Member Ruth Brown is noted as present; however, due to Open Meetings Act restrictions, Ms. Brown was not eligible to vote on action items).

APPROVAL OF BOARD AGENDA

LW 21-22-040 - Approval of Agenda of the June 22, 2022, Regular Business Meeting

MOTION BY JEFFREY PETERSON, SUPPORTED BY RAY SNELL, FOR APPROVAL OF THE AGENDA OF THE JUNE 22, 2022, REGULAR BUSINESS MEETING, AS PRESENTED. MOTION CARRIED: 11-0

APPROVAL OF BOARD MINUTES

LW 21-22-041 - Approval of the Minutes of the Regular Business Meeting held on May 18, 2022

MOTION BY RAY SNELL, SUPPORTED BY JOHN CLARK, FOR APPROVAL OF THE MINUTES OF THE REGULAR BUSINESS MEETING HELD ON MAY 18, 2022, AS PRESENTED. MOTION APPROVED: 11-0

CEO COMMUNICATIONS

Maribeth Leonard, Chief Executive Officer, briefly highlighted the communications provided in the Board Folder.

(A copy of the Board Folder contents can be found in the Supplemental Minutes portion of the Board Minutes Book.)

PUBLIC COMMENT

Chair Caswell read the ground rules for public comment.

Laura Marshall spoke regarding their child's situation.

Molly Bixon spoke regarding their friend's situation.

Mollie Bonter spoke regarding their child's situation.

Stevie Howard spoke regarding their family's situation.

Kevin Frahm spoke regarding a friend's situation.

Susanne Vanden Bosch spoke regarding their family's situation.

Kelli Ostrosky spoke regarding their family's situation.

Sue Shink introduced herself as a candidate for District 14 of the State Senate, which includes Jackson and Washtenaw counties.

Megan Torrance spoke to friends' and families' situations.

Michelle Massey Barnes spoke to their family's situation.

Marianne Huff, representing Mental Health Association in Michigan, spoke to a recent situation in which she was involved.

Lara Bouse, Executive Director of Fostering Forward Michigan, who spoke to the problems faced by families of children with mental and/or intellectual disabilities.

Samantha Steffey spoke to possibilities with self-determination.

Rachel Murray spoke to their child's situation.

Jen McCulloch spoke to their child's situation.

SPECIAL ORDER TOPIC: CRISIS INTERVENTION TEAM (CIT) AND ITS INTEGRATION INTO JACKSON AND HILLSDALE COUNTIES – WADE STITT, CRISIS SERVICES DIRECTOR, AND FRED DELOS SANTOS, CRISIS SERVICES SUPERVISOR

Wade Stitt, Crisis Services Director, Fred Delos Santos, Crisis Services Supervisor, and Nikki Winans, Crisis Clinician, gave a presentation on integrating the CIT approach in Jackson and Hillsdale counties.

It was noted that it is possible for a similar program to be implemented in schools and this will be discussed among staff.

The suicide prevention portion of the training provides a risk assessment that can be used in the field.

(A copy of their presentation can be found in the Board agenda packet.)

SPECIAL ORDER TOPIC: VITALITY ACADEMY PRESENTATION – JOSHUA WILLIAMS, QUALITY MANAGEMENT DIRECTOR, AND DENAE TRACY, CLINICAL TRAINING SUPERVISOR

Josh Williams, Quality Management Director, and Denaë Tracy, Clinical Training Supervisor, gave an overview of a recently implemented program to energize and retain staff.

Requirements to become an intern include an interest in working in a health field along with a relatable bachelor's level degree.

This investment into employees turns into long term retention.

It was noted that the presentation was extremely well received at the recent Community Mental Health Associations' (CMHA's) Summer Conference. Several representatives from various agencies lined up to speak to Mr. Williams and Ms. Tracy regarding this program.

(A copy of their presentation can be found in the Board agenda packet.)

APPROVAL OF CONSENT AGENDA

LW 21-22-042 - Approval of the Consent Agenda (June 22, 2022, Regular Business Meeting)

MOTION BY BRADLEY BOHNER, SUPPORTED BY JOHN CLARK, FOR APPROVAL OF THE CONSENT AGENDA (JUNE 22, 2022, REGULAR BUSINESS MEETING), AS PRESENTED. MOTION CARRIED: 11-0

A. Facilities

1. **Approval for Selection of MDL Mechanical to Perform the Ultraviolet Light Project and Recommendation to the LifeWays Program & Finance Committee to Approve the Expenditure for this Project**

B. Program & Finance

2. **Approval to Accept Finance Report – April 2022**
3. **Approval to Accept Expenses Report – April 2022 – \$8,308,931.25**
4. **Approval of Facilities Committee Recommendation for Expenditure for MDL Mechanical to Perform the Ultraviolet Light Project at an Estimated Cost of \$60,000.00**
5. **Approval of Option #2 for Contracting with the Rehmann Group for Finance Department Functions [Outsourcing Executive Director, Finance Function (Long-Term)]**

C. Quality Improvement and Credentialing

6. **Approval of the Quality Improvement & Credentialing Report – June 2022**
7. **Approval of the Board Corporate Compliance Committee Report for Fiscal Year (FY) 2022 Quarter 2**
8. **Approval of Revised Governance Procedure: 01-02.05 Board of Director Public Relations and Communications Protocol**
9. **Approval of No Further Action in Respect to Observation of Public Comment at Recent Board Meeting and to Ratify the Action of Leadership Related Thereto**

APPOINTED COMMITTEE REPORTS

- **LIFEWAYS BOARD EXECUTIVE COMMITTEE**
- **MID-STATE HEALTH NETWORK (MSHN) BOARD**
- **MSHN SUBSTANCE USE DISORDER OVERSIGHT POLICY BOARD**
- **NATIONAL COUNCIL FOR MENTAL WELLBEING BOARD**
- **COMMUNITY MENTAL HEALTH ASSOCIATION**

BOARD OF DIRECTORS

LEGISLATIVE AND POLICY

- **LIFEWAYS DIVERSITY, EQUITY, AND INCLUSION AD HOC COMMITTEE**
- **LIFEWAYS MENTAL HEALTH IN SCHOOLS ADVISORY COMMITTEE**
- **LIFEWAYS RECIPIENT RIGHTS ADVISORY COMMITTEE**
- **LIFEWAYS SELF-DETERMINATION ADVISORY COMMITTEE**

NEW BUSINESS

REPORTS

- **CHIEF EXECUTIVE OFFICER (CEO)**

Ms. Leonard expressed appreciation for the public comments tonight, concerning the challenges that are being experienced relative to accessing mental health care for youth. Ms. Leonard met with an individual today to share the challenges relative to mental health care, especially the critical topic of children's care. This board and CMHA, both individually and together, have been talking about these challenges for some time, some which are influenced by the lack of workforce and the level of services available across the state. The information shared today is critical to advocacy relative to state-wide changes.

Ms. Leonard then presented the CEO report on the following topics.

- Jackson Interfaith Shelter
- Jackson County Sheriff's Meeting
- Hillsdale County Child Advocacy Center
- National Council 2022 Access to Care Survey
- CMHA Summer Conference Highlights
- State Legislative Update
- Michigan School Safety Steering Committee
- 18th Annual "Walk a Mile in My Shoes" Rally

(A copy of the CEO Report can be found in the Supplemental portion of the Board Minutes Book.)

- **BOARD CHAIR**

On the second page of the CEO Report, there is an explanation of those that needed care in the last 12 months and the percentages of those that couldn't get it. I'd like to point out that there are examples of states across the country that have public mental health care like Michigan as well as states that have private mental health care. It doesn't seem to make a difference. The way we're getting things done and

the people that we have to help folks when they need care is what we have to look at. It's not so much the type of system as it is simply getting the boots on the ground to help people.

- **MEMBER COMMENTS**

- Mr. Woods – No comment.
- Mr. Bohner – No comment.
- Mr. Snell – No comment.
- Dr. Rice – No comment.
- Mr. Clark – No comment.
- Mr. Peterson – No comment.
- Mr. Poleski – No comment.
- Ms. Callison – I would be happy to be a part of a parent advisory group as mentioned in the public comments tonight. I'd also be interested in working towards getting us to one of that group's meetings.

Chair Caswell agreed wholeheartedly and asked for a report to the board when feasible.

- Ms. Carlson – No comment.
- Mr. Wiley – No comment.
- Ms. Brown – No comment.

PUBLIC COMMENT

Michelle Massey Barnes spoke to the workforce shortage and how it affected their family.

ADJOURNMENT

There being no further business to come before the Board, Chair Caswell adjourned the meeting at 9:06 p.m.

Christine Carlson, Secretary